New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #		
	SECTION I: Parties and Term of Contracts	
1	Public Employer: Borough of Clayton	County: Gloucester
2	Employee Organization: Clayton Patrolmen F.O.P. Lodge No. 130	Number of Employees in Unit: 10
3	Base Year Contract Term: Jan. 1, 2017 - Dec. 31, 2019	
4	New Contract Term: Jan. 1, 2020 - Dec. 31, 2023	
		·
	SECTION II: Type of Contract Settlement (please	e check only one)
5	Contract settled without neutral assistance	
6	Contract settled with assistance of mediator	
7	Contract settled with assistance of fact-finder	
8	Contract settled in Interest Arbitration	
9	If contract was settled in Interest Arbitration, did the Arbiti	rator issue an Award? Yes No
• • • • • •	SECTION III: Base Salary Calculation	
	The "base year" refers to the final year of the expiring or ex	xpired agreement.
		se salary' means the salary provided pursuant to a salary guide rement, including any amount for longevity or length of service.
	It shall also include any other item agreed to by the parties	, or any other item that was included in the base salary as
Š.	health and medical insurance costs."	y shall not include non-salary economic issues, pension and
10	Salary Costs in base year	\$ 729,660.18
41	Longevity Costs in base year	\$ 0.00
12	Other base year salary costs	
	Holiday Pay \$ 40,654.30	
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	Annual contract of the contrac	
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.,	Sum of "Other" Costs Listed in Line 12.	\$ 40,654.30
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$ 770,314.48

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SECTION IV:	Increase in Bas	e Salary Cost	lfor each vear	of New CNA)
SECTION 11.	IIICICUSC III DUS	C Jaiai Y Coji	livi cacii rcai	OI MERK CHANT

14	Total Base Salary Cost from Line 13:	\$ 770,314.48
	rotal base said, cost from bill bill	Y

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/2020	1/1/2021	1/1/2022	1/1/2023		
16	Cost of Salary Increments (\$)	12,948.13	20,085.45	26,051.38	23,235.74		
17	Salary Increase Above Increments (\$)	21,889.81	22,546.50	15,601.93	15,793.97		
18	Longevity Increase (\$)						
19	Total Increased Cost for "Other" Items (\$)	1,219.63	1,256.22	862.60	879.86		
20	Total Increase (\$) (sum of lines 16-19)	36,057.56	43,888.17	42,515.91	39,909.56	general deleteration of activate and the activate and activate and activate and activate and activate and activate activ	

SECTION V: Average Increase Over Term of New CNA

21	Dollar Increase Over Life of Contract \$\frac{162,3}{}	71.21 [Take sum of all amounts listed on Line 20 above]
22	Percentage Increase Over Life of Contract 21.08	% [Divide amount on Line 21 by amount on Line 14]
23 .	Average Percentage Increase Per Year 5.27	% [Divide percentage on Line 22 by number of years of
		the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

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					←Inc	reases→		
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Shift Differential	6,000.00	6,000.00	6,000.00	0	0		
	Education	3,500.00	3,500.00	3,800.00	0	0		
	On-Call	2,500.00	2,500.00	2,500.00	2,000.00	2,000.00		
	Uniforms Allowance	5,750.00	5,750.00	5,750.00	7,500.00	7,500.00		
	Clothing Maintenance	7,200.00	7,200.00	7,200.00	7,200.00	7,200.00		
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25	Totals (\$):	24,950.00	24,950.00	25,250.00	16,700.00	16,700.00	**************************************	

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 201,826.89	\$ 176,795.06
27	Prescription Plan Cost	\$ 40,896.51	\$ 32,980.24
28	Dental Plan Cost	\$ 15,063.93	\$ 14,758.93
29	Vision Plan Cost	\$ 2,530.68	\$ 2,396.91
30	Total Cost of Insurance	\$ 260,318.01	\$ 226,931.14

Page 3 of 4 (complete all pages)

Employer: Borough of Clayton	Employee Organization: Clayton Patrolmen F.O.P. Lodge No. 130 Pag
SECTION VII: Medical Costs (continued)	· · · · · · · · · · · · · · · · · · ·
Employee Insurance Contributions Contributions as % of Total Insurance Co	\$\begin{align*} \cdot \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
33 Identify any insurance changes that w	ere included in this CNA.
Print Name: Donna Nestore Position/Title: CFO Signature: 04/21/2022	
Send this completed and signed for certification form to: contracts@pe	n along with an electronic copy of the contract and the signed rc.state.nj.us
NJ Public Employment Relations Con Conciliation and Arbitration PO Box 429 Trenton, NJ 08625	mission

Revised 8/2016

Phone: 609-292-9898

Certification

I declare to the best of my knowledge and belief that the a executed collective negotiations agreement(s) and the incl bargaining agreement for the term beginning1/1/2020	luded summary is an accurate assessment of the collective
Empl	loyer: Borough of Clayton
Со	ounty: Gloucester
	Date: 4/21/2022
N	Name: Donna Nestore
	Print Name
,	Title: CFO/Asst Administrator